

Schedule B - Co-Curricular Activities

Activity	Percentage			
Debate	2% (Assistant 1.5%)			
Quiz Bowl (HS,MS,FIS)	5% (Assistant 3%)			
Forensics	2% (Assistant 1.5%)			
Mock Trial	2%			
Hartland Art Show Director (HS, MS, FIS, each elementary) One show per year per building	.5% per show			
Science Olympiad (1HS, 1MS)	2%			
Science Fair (1 each elementary, 1 MS)	2%			
Social Studies Olympiad	2%			
Optimists’ Oratorical Contest (1)	2%			
Safety Patrol Coordinator	2%			
Student Council Sponsor - HS	6%			
Student Activities Coordinator – HS	6%			
Student Council 7/8	8%			
MS Geography Bee (one per year)	2%			
Sponsors of clubs authorized by the district, including, but not limited to: Spanish, French, German, Drama, Varsity, DECA, Auto, High School Yearbook, High School Newspaper, FCCLA	1%			
DECA Competition Leader	2%			
FIS 5/6 Student Activities Coordinator	8%			
Outdoor Education Coordinator	2.5% + D			
FIS Lego League	3% (Assistant 1%)			
Link Coordinator	3%			
	High School		Middle School	
Dramatics	1 play at 5% 1 musical at 10%		5% per play, Maximum of 3	
	High School		MS	Elementary
Instrumental Music	10%		7%	4%
Instrumental Music Asst. Director	3%			
After school practices, concerts, festivals, football and basketball games, graduation, summer camp, marching band				
	High School		Middle School	
National Honor Society	1%		.5%	
	Seniors	Juniors	Sophomores	Freshman
Class Sponsors (2 each)	5%	4%	3%	3%

- A. Percentages are based on the number of years sponsoring or teaching the designated co-curricular activity in the Hartland Consolidated Schools, applied to the base level of the BA lane (first year through five years on the BA lane, and succeeding years on the BA+10 lane.

- B. The percentages are to be paid in addition to the teacher's contracted salary at the end of the Schedule B season or at the end of the year if the position is a yearlong position.
- C. Music instructor, vocal and/or instrumental, will be paid 0.4% of BA 1 for each concert upon authorization from principal. Music instructor, vocal and/or instrumental, will be paid 0.1% of BA 1 each time he/she accompanies a group to any event authorized by the building principal. All activities must take place outside the usual workday in order to qualify for payment. These stipends will be paid only to staff not included in the Co-Curricular Activities chart in Appendix B, Section II.
- D. Each teacher who participates in the outdoor education program will be compensated as follows:
 - a. 0.12% of BA 1 per evening
 - b. 0.20% of BA 1 per overnight
- E. Other approved activities not otherwise compensated shall receive 0.07% of BA 1 per night. All dances shall have a minimum of four sponsors.
- F. Quiz Bowl stipends are paid per season, for a total of two (2) seasons per school year.
- G. Art Show – the actual event must take place outside of the usual workday in order to qualify for payment.
- H. All co-curricular stipends are paid per position unless specifically noted. If more than one staff member agrees to share a position, then the stipend is divided accordingly.
- I. School Improvement
 - a. NCA / School Improvement Building Chairs (1 per building) = 2%
 - b. NCA / School Improvement Committee Chairs (3 maximum per building) = 0.4%

Updated November 2019 and LOU January 2020